

**UNITED STATES COURT OF APPEALS  
FOR THE THIRD CIRCUIT**

NATIONAL LABOR RELATIONS BOARD	:	
Petitioner	:	Case Number: 17-3310
	:	
v.	:	
	:	
ALLIED CRAWFORD STEEL	:	
Respondent	:	

**ALLIED CRAWFORD STEEL'S RESPONSE TO  
NATIONAL LABOR RELATIONS BOARD'S APPLICATION FOR  
SUMMARY ENTRY OF A JUDGMENT**

NOW COMES Allied Crawford Steel ("Respondent") by and through its Counsel, Capozzi Adler, P.C. and avers the following in Response to the National Labor Relations Board's Application for Summary Entry of a Judgment Enforcing An Order of the National Labor Relations Board.

A. Jurisdiction of This Court

Respondent acknowledges and admits the jurisdiction of this Court over this matter.

B. Proceedings Before the Board

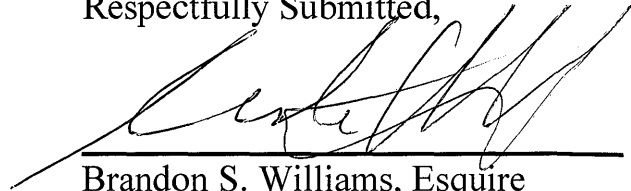
1. Admitted.
2. Admitted.
3. Admitted.
4. Admitted.
5. Admitted.
6. Admitted.

C. Respondent Has Already Complied With The Board's Order

Respondent has already complied with the Board's Order adopting the Administrative Law Judge's findings and conclusions, and has taken the action set forth in the Judge's recommended order. See attached, as Exhibit "A" Respondent's Certification of Compliance, submitted to the National Labor Relations Board on June 21, 2017.

WHEREFORE, The National Labor Relations Board's Current action is unnecessary, superfluous, and unduly harassing to Respondent which has fully complied with the Order adopted by the National Labor Relations Board.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Brandon S. Williams', is written over a horizontal line.

Brandon S. Williams, Esquire  
Capozzi & Associates, P.C.  
2933 North Front Street  
Harrisburg, PA 17110  
Ph: (717) 233-4101  
Fx: (717) 233.4103  
Attorney for Respondent

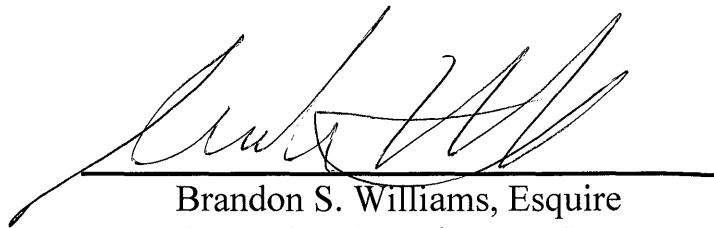
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**CERTIFICATE OF SERVICE**

I hereby certify that a true and correct copy of the foregoing Docketing Statement was served by first class mail, postage prepaid, this 13 day of November 2017 on all counsel of record as follows:

Linda Dreeben  
Deputy Associate General Counsel  
National Labor Relations Board  
1015 Half S.E.  
Washington, DC 20570



Brandon S. Williams, Esquire  
Capozzi & Associates, P.C.  
2933 North Front Street  
Harrisburg, PA 17110  
Ph: (717) 233-4101  
Fx: (717) 233.4103  
Attorney for Respondent

**CERTIFICATION OF COMPLIANCE**

RE: Allied Crawford Steel  
Case 04-CA-174095

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

This document is a sworn certification of the steps that Respondent has taken to comply with the Judge's recommended Order.

**Physical Posting**

The signed and dated Notice to Employees in the above matter was posted on (date) June 19, 2017 at the following locations: (List specific places of posting)

Employee bulletin board in Warehouse employee breakroom  
Allied Crawford (Harrisburg) Inc 2751 Spring Garden Dr Middletown PA 17057

A copy of the signed Notice is attached.

**Intranet Posting**

We do not have a website  
The signed and dated Notice to Employees in the above matter was posted on the Respondent's intranet/website on (date) N/A. A copy of the intranet/website posting is attached.

**Electronic Mailing**

The signed and dated Notice to Employees in the above-captioned matter was e-mailed on (date) N/A to all current employees. A copy of the list of names and addresses of employees to whom the Notices were e-mailed is attached. The electronic mailing transmitting the Notice to Employees was sent to the Compliance Officer on N/A. I have completed this Certification of Compliance, Part One and state under penalty of perjury that it is true and correct.

**RESPONDENT**

By: Tyia L. Borden  
Title: Representative  
Date: June 21 2017

This form should be returned to the Compliance Officer. If the Certification of Compliance is returned via e-file or e-mail, no hard copy of the Certification of Compliance is required.

APPENDIX.

NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
National Labor Relations Board  
An Agency of the United States Government

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this notice.

FEDERAL LAW GIVES YOU THE RIGHT TO

Form, join, or assist a union  
Choose representatives to bargain on your behalf with your employer  
Act together with other employees for your benefit and protection  
Choose not to engage in any of these protected activities.

WE WILL NOT transfer you from one shift to another or deny transfer requests from one shift to another because of your union or other protected activity or because you have testified in a National Labor Relations Board proceeding or otherwise cooperated with the Board.

WE WILL NOT in any like or related manner interfere with, restrain or coerce you in the exercise of the rights listed above.

ALLIED CRAWFORD STEEL

Dated June 19, 2017 By J. L. Boock HL  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: [www.nlrb.gov](http://www.nlrb.gov).

615 Chestnut Street, 7th Floor, Philadelphia, PA 19106-4404  
(215) 597-7601, Hours: 8:30 a.m. to 5:00 p.m.

The Administrative Law Judge's decision can be found at [www.nlrb.gov/case/04-CA-174095](http://www.nlrb.gov/case/04-CA-174095) or by using the QR code below. Alternatively, you can obtain a copy of the

decision from the Executive Secretary, National Labor Relations Board, 1015 Half Street, S.E., Washington, D.C. 20570, or by calling (202) 273-1940.



**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**  
THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER, (215) 597-5354.

**From:** [NLRBRegion4@nlrb.gov](mailto:NLRBRegion4@nlrb.gov)  
**To:** [Karen Fisher](#)  
**Subject:** RE: 04-CA-174095-Unknown  
**Date:** Wednesday, June 21, 2017 4:49:27 PM

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Confirmation Number: 1000146844

You have successfully accomplished the steps for E-Filing document(s) with NLRB Region 04, Philadelphia, Pennsylvania. This E-mail notes the official date and time of the receipt of your submission. Please save this E-mail for future reference.

Date Submitted:	6/21/2017 4:47:56 PM (GMT-05:00) Eastern Time (US & Canada)
Regional, Subregional Or Resident Office:	Region 04, Philadelphia, Pennsylvania
Case Name:	Allied Crawford Steel
Case Number:	04-CA-174095
Filing Party:	Employer
Name:	Williams, Brandon
Email:	Brandonw@capozziadler.com
Address:	2933 North Front Street Camp Hill, PA 17011
Telephone:	(717) 233-4101
Fax:	( ) -
Additional Email:	karenf@capozziadler.com
Attachments:	Unknown: Certification of Compliance.pdf

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DO NOT REPLY TO THIS MESSAGE. THIS IS A POST-ONLY NOTIFICATION.  
MESSAGES SENT DIRECTLY TO THE EMAIL ADDRESS LISTED ABOVE WILL NOT BE READ.

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